



Awards and Recognition

Q1 | 2024

In the past year, Webster has earned more than 50 recognitions for our performance, our focus on excellence and serving our clients and communities that exceed expectations. Our accomplishments over the years are due to the dedication, teamwork and commitment to values demonstrated by our colleagues every day. Webster is making meaningful progress toward becoming one of the highest performing commercial banks in the country. Along the way, we are pleased to have been recognized for our overall accomplishments as a bank, as well as for the individual achievements of our colleagues. The recognition we receive builds on our momentum and confidence as we focus on our strategic priorities.

RepTrak Reputation of Commercial Banks

Webster is the top CT-based bank among customers in the 2023 RepTrak reputation survey of America's 40 largest commercial banks. American Banker draws its list of companies from the Federal Reserve's list of commercial banks as of Dec. 31, 2022. The survey asks consumers to rate their own bank and others they are highly familiar with on seven factors: products and services, innovation, workplace, conduct, citizenship, leadership and performance. It also tracks emotional sentiment and actions consumers would take related to a given institution, including whether they would recommend it to someone else or work there.

RankingBanking

Webster Bank was ranked in the top 10 in Bank Director's RankingBanking annual survey of banks with \$50B or more in assets, and is the only New England-based bank in the Top 10 at that level. The study scores the 300 largest publicly traded banks nationally based on year-end performance for 2022, using return on average equity, return on average assets, capital adequacy, asset quality and one-year total shareholder return. Banks are scored on each of the five metrics and scores are merged into an overall score, which determines the ranking.

Forbes Recognizes Webster

Forbes Webster once again is included in Forbes' annual list of Best in State Banks. To create the sixth annual ranking Forbes works with Statista to survey more than 31,000 Connecticut residents to evaluate financial institutions based on criteria such as customer service, quality of financial advice, whether fees are transparent and reasonable, ease of navigating the company website, on-location branch services and the overall level of trust the companies inspired. Earlier this year, Forbes recognized Webster as one of 40 Best Employers in Connecticut and included Webster on its list of the country's Best Employers by State.

Newsweek 2024 Greatest Workplaces for Women

Webster was recognized as one of America's greatest workplaces for creating equity for women in the United States. Webster is one of 12 banks in the country awarded this honor by Newsweek in its five-part evaluation consisting of employee surveys, desk side research and media monitoring. The list of 1,000 companies across the country ranked organizations based on compensation, work-life balance and proactive management on diversity. Webster also was recognized as one of 500 mid-sized companies in its 2024 America's Greatest Workplaces for Diversity, and for the second year, Webster was one of 250 regional banks recognized by Newsweek in its 2024 America's Best Regional Banks and Credit Unions.

ABF Journal Top Women in Specialty Finance

Caryn Alexander, senior managing director, head of ABL portfolio management, was recognized by ABF Journal as one of the top women in specialty finance in 2024. Caryn honored for fostering a collaborative work environment, implementing new policies and procedures and leading Webster's portfolio management.

Investor's Business Daily Best HSA Accounts for 2023



HSA Bank was included in Investor's Business Daily Best HSA Accounts for 2023 list which highlights the best HSA account providers that offer HSAs to individuals and offer a winning combination of low fees, high-quality investment options and low minimum investment requirements. HSA Bank has been included in this list for the past seven years.

Datos Award

Webster was recognized by Datos with a 2023 Impact Award for its execution of the On-Ramp software to streamline the enrollment process and simplify the setup and movement of clients from a legacy bank solution to a destination platform during our recent core platform conversion.

Individual & Regional Awards

Hartford Business Journal Power 50

Chairman and CEO **John Ciulla** was named one of the 50 most influential individuals in the Hartford region by the Hartford Business Journal. John was recognized for his leadership through "a period of growth that has significantly added to the bank's balance sheet and foothold in financial technology."

City and State 100 Above & Beyond: Innovators



Marissa Weidner, Chief Corporate Responsibility Officer, was recognized as one of 50 innovative New Yorkers in the public, private and nonprofit sectors who are making a positive impact across the state to be

recognized in the 2023 City and State 100 Above and Beyond: Innovators.

2023 MoXY Awards

Javier Evans, executive vice president, Chief Human Resources Officer, was recognized by the Moxxie Mentoring Foundation as one of its 2023 MoXY award winners for his efforts to advance the careers of women through mentoring. The Moxxie Mentoring Foundation supports and fosters the career advancement and leadership development of young women through generational mentoring.

Crain's New York Business Diversity & Inclusion Awards

Craig Johnson, Manager, DEIB programs, was a finalist in the Top Emerging Leader category of the third annual Crain's New York Business Diversity & Inclusion Awards. The award recognizes New York leaders who remove barriers and make business more inclusive and equitable.

Profiles in Diversity Journal Latino Leadership Awards

Carlos Rivera, senior managing director, commercial marketing, was honored as one of Profiles in Diversity Journal's Latino Leadership. Carlos was recognized for his dedication to excellence, a commitment to mentorship and community support, and a passion for making a difference.

Connecticut Green Bank Eighth Annual Awards

The CT Green Bank honored Webster for its outstanding partnership and support of Green Bank initiatives, including residential and commercial solar PV, Green Liberty Bonds and C-PACE. The awards recognize key partners in the dedicated network of contractors, developers, lending partners, community leaders and home and building owners.

The Island 360 40 Under 40



Samantha Stewart, Relationship Manager, Director ICRE – NY Metro, was named as one of The Island's 40 Under 40 honorees.

Samantha was recognized for her dedication to serving Webster clients and her leadership in the Long Island business community.

Individual & Regional Awards

Special Olympics Connecticut

Webster was inducted into the Special Olympics Connecticut Hall of Fame and presented the Community Leadership Award recognizing its long-standing commitment to helping inspire inclusion, understanding and respect for people of all abilities.

Chinese American Heritage Association (CAHA)

Webster was awarded the Outstanding Chinese Heritage Advancement Award for the Pan Asian Collective BRG program, particularly for its educational content distributed to colleagues to engage them with Chinese Culture.

United Way of Westchester and Putnam Philanthropy and Corporate Citizenship Award

Webster Bank CEO **John R. Ciulla** and his wife, **Erin Fuller**, were recognized for their roles as Tocqueville donors to United Way both locally and regionally. Webster was recognized for its longstanding commitment to the United Way through its workplace campaigns and volunteer efforts.

Junior Achievement-Rhode Island – Morris J.W. Gaebe Profile in Excellence Award



Webster was recognized for its longstanding support of Junior Achievement's programming with "vision

and innovation, inspiring leadership and community mindedness." Webster's work with its JA partners has doubled over the years, including adding partnerships with new chapters and increasing funding and volunteer involvement.

Community Investment Corporation Third-Party Lender of the Year award

Webster Bank was recognized by the Community Investment Corporation, a Hamden (CT)-based private economic development lender providing financing and practical guidance to small business owners in Connecticut, Rhode Island and Massachusetts, at its 50th Annual Meeting.

2023 Boston Business Journal Top Charitable Contributors



Webster Bank was once again recognized on the 2023 BBJ Top Charitable Contributors list by donating at least \$100,000 in cash contributions to Massachusetts-based charities and social service nonprofits in 2022. Webster has been recognized by BBJ for the past 13 years as a Top Corporate Contributor.

Yonkers Partners in Education Corporate Award

Webster was recognized as the Corporate Honoree by Yonkers Partners in Education (YPIE). The location of the first of Webster's signature Finance Labs, YPIE provides Yonkers High School students with the opportunity to enhance their academics as well as take advantage of the opportunity for exposure to various educational enrichment programs including the YPIE Finance Major.

Women's Enterprise Development Center (WEDC)

The WEDC recognized Webster Bank with its Corporate Partnership Award for its many years of support for the WEDC's programs. WEDC provides training programs and services for underserved women and minority small business owners in Westchester and the Hudson Valley (NY), opening the door to business ownership for low- to moderate-income women and minorities.

Building Neighborhoods Together – Community Impact Award

Mina Minelli, senior managing director, Regional Sales and Mortgage Lending, was recognized by Building Neighborhoods Together (BNT) at its annual gala with its Community Impact Award for her support of BNT's programs through the years she has worked with the nonprofit. Webster is a longtime partner funder of BNT, which focuses on developing affordable housing in Bridgeport and providing housing counseling statewide in Connecticut.

HAUP Legacy Awards

Haitian American United for Progress (HAUP) recognized Webster Bank at its 48th anniversary Legacy Luncheon for its longtime support of the nonprofit, community based organization dedicated to empowering and serving the community.

Banking Northeast – New England Women in Banking Award

Claude Rousseau, senior managing director, Culture and Colleague Experience, is being highlighted by Banking Northeast with its 2023 New England Women in Banking award. Banking Northeast annually recognizes accomplished women bankers from throughout the Northeast who are accomplished leaders making strides in their organization and their communities.

Individual & Regional Awards

Providence Business News Leaders and Achievers Award

Virginia Roberts, senior managing director and deputy chief credit officer, was honored by Providence Business News. Honorees were chosen based on their long-standing commitment to the business community as well as a sustained demonstration of leadership, community service and mentoring.

Five Star Wealth Manager – 10 Consecutive Years

Chris Perry, senior vice president and senior managing director for Webster Wealth Advisors, was recognized as a Five Star Wealth Manager in Connecticut for the tenth consecutive year. The Five Star Program is one of the largest and most widely published financial services award programs in North America.

Long Island Business News Awards

Kathleen Stanley, executive managing director, Head of Business Banking, was recognized by Long Island Business News in both its 2023 list of the 60 Most Influential Long Islanders and as a Banking and Finance Influencer. The publication recognizes professionals from a wide variety of organizations and companies who are making an impact in their business and the community.

Long Island Business News 40 Under 40

David Cinelli, senior managing director, Small Business Banking, Market President, Long Island, NY, is one of Long Island Business News' 2023 40 Under 40 class. Honorees include Long Islanders who have distinguished themselves in business, government, education and the not-for-profit sector. To be chosen they must have a proven track record of success, are involved in mentoring and promoting their profession and find time to give back to their communities.

Milwaukee Journal C-Suite Stars Awards

HSA Bank's **Chaz Rodriguez**, senior managing director, Associate General Counsel for HSA Bank, was recognized as one of the Milwaukee Journal's C-Suite Stars Awards as Best Assistant Corporate Counsel in the Corporate Counsel and HR Awards category. Rodriguez has been with HSA Bank since 2019 and oversees HSA Bank's legal matters including contract negotiation, regulatory compliance, collateral review and strategic and tactical counsel.

Connecticut Banking Association New Leaders in Banking

Michael Sciamanna, senior managing director, region manager, was recognized by the Connecticut Banking Association as one of its New Leaders in Banking for 2023, honoring outstanding bank employees, managers and business leaders in Connecticut. Michael was one of 13 recognized and was honored for his passion and impact within Webster Bank and his community.

Long Island Business News Who's Who in Banking & Finance

James Griffin, head of Consumer Banking, shared his insights on Webster's focus on the customer as one of the Long Island region's top 16 financial experts in a special section.

Hartford Courant 2023 Best of Hartford Awards

Readers of the Hartford Courant voted Webster Bank No. 1 for Best Regional Bank and second runner up for Best Community Bank.

Creative Awards

American Bankers Association Brand Slam Awards

Webster Bank earned top honors in the 2023 American Bankers Association Brand Slam awards with Most Out of the Box Campaign – “Big Goals Bracket.” Webster was one of only seven banks across the United States to earn one of the coveted awards that recognize the best in integrated marketing campaigns by banks across the country.

AVA Digital Awards

AVA DIGITAL AWARDS Webster won four awards in the 2023 AVA Digital Awards, an international competition that recognizes excellence by creative professionals responsible for the planning, concept, direction, design, and production of digital communication. Awards included: Platinum award for a social media campaign promoting Black-owned and LGBTQ-owned businesses; Gold award for the 2021 HSA Bank Health & Wealth Index media campaign and Honorable Mentions for digital publications: Webster Financial Corporation’s 2021 Annual Report and Webster’s 2021 Environmental, Social and Governance Report.

DotComm Awards

dotMM AWARDS Webster won four top honors in the 2023 DotComm Awards, an international competition honoring excellence in web creativity and digital communication. The 2022 Corporate Responsibility Report, the integrated strategic communications and marketing plan to mitigate conversion issues and the March Madness Brand Play received Platinum awards. The “Introducing Webster’s Community Liaison Officers” video won a Gold award.

HERMES Creative Awards



The redesign of Webster’s employee newsletter, Webster Weekly, earned a Gold Award in the E-Newsletter/E-zine category, and the 2022 Annual Report won Honorable Mentions in two categories: Annual Report and E-Annual Report in the 2023 HERMES Creative Awards, an international competition recognizing outstanding work in traditional and emerging media.

MarCom Awards



Webster won four top honors in the 2023 MarCom awards, a leading international competition recognizing excellence in marketing and communications around the world. “Webster Bank Core Conversion – Mitigating Reputational Risk”, “Introducing Webster’s Community Liaison Officers” and Marketing’s “March Madness Brand Play” won Platinum Awards. Webster’s 2022 Corporate Responsibility Report won a Gold Award in the Publications category.

PRSA-CT Mercury Awards

Webster won a Bronze award in the 2023 PRSA-CT Mercury Awards competition, which recognizes the talents and accomplishments of communications professionals throughout Connecticut. Webster’s 2023 Conversion Mitigation - Integrated Communications Plan, was recognized in the Issues Management category.

Contact

Alice Ferreira, acferreira@websterbank.com

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