



# Awards and Recognition

Q2 | 2024

In the past year, Webster has earned more than 50 recognitions for our performance, our focus on excellence and serving our clients and communities that exceed expectations. Our accomplishments over the years are due to the dedication, teamwork and commitment to values demonstrated by our colleagues every day. Webster is making meaningful progress toward becoming one of the highest performing commercial banks in the country. Along the way, we are pleased to have been recognized for our overall accomplishments as a bank, as well as for the individual achievements of our colleagues. The recognition we receive builds on our momentum and confidence as we focus on our strategic priorities.

## RepTrak Reputation of Commercial Banks

Webster is the top CT-based bank among customers in the 2023 RepTrak reputation survey of America's 40 largest commercial banks. American Banker draws its list of companies from the Federal Reserve's list of commercial banks as of Dec. 31, 2022. The survey asks consumers to rate their own bank and others they are highly familiar with on seven factors: products and services, innovation, workplace, conduct, citizenship, leadership and performance. It also tracks emotional sentiment and actions consumers would take related to a given institution, including whether they would recommend it to someone else or work there.

## RankingBanking

Webster Bank was ranked in the top 10 in Bank Director's RankingBanking annual survey of banks with \$50B or more in assets, and is the only New England-based bank in the Top 10 at that level. The study scores the 300 largest publicly traded banks nationally based on year-end performance for 2022, using return on average equity, return on average assets, capital adequacy, asset quality and one-year total shareholder return. Banks are scored on each of the five metrics and scores are merged into an overall score, which determines the ranking.

## Forbes Recognizing Webster's Success

**Forbes** Webster was again named in Forbes' annual Best Banks in America. The criteria for consideration on this list are based on company financials including growth, credit quality, profitability and stock performance. The 200 largest publicly traded banks were eligible for this year's list.

## Datos Award

Webster was recognized by Datos with a 2023 Impact Award for its execution of the On-Ramp software to streamline the enrollment process and simplify the setup and movement of clients from a legacy bank solution to a destination platform during our recent core platform conversion.

## Newsweek 2024 Greatest Workplaces for Women

Webster was recognized as one of America's greatest workplaces for creating equity for women in the United States. Webster is one of 12 banks in the country awarded this honor by Newsweek in its five-part evaluation consisting of employee surveys, desk side research and media monitoring. The list of 1,000 companies across the country ranked organizations based on compensation, work-life balance and proactive management on diversity. Webster also was recognized as one of 500 mid-sized companies in its 2024 America's Greatest Workplaces for Diversity, and for the second year, Webster was one of 250 regional banks recognized by Newsweek in its 2024 America's Best Regional Banks and Credit Unions.

## ABF Journal Top Women in Specialty Finance

**Caryn Alexander**, senior managing director, head of ABL portfolio management, was recognized by ABF Journal as one of the top women in specialty finance in 2024. Caryn honored for fostering a collaborative work environment, implementing new policies and procedures and leading Webster's portfolio management.

## Investor's Business Daily Best HSA Accounts for 2023



HSA Bank was included in Investor's Business Daily Best HSA Accounts for 2023 list which highlights the best HSA account providers that offer HSAs to individuals and offer a winning combination of low fees, high-quality investment options and low minimum investment requirements. HSA Bank has been included in this list for the past seven years.

# Individual & Regional Awards

## Hartford Business Journal Power 50

Chairman and CEO **John Ciulla** was named one of the 50 most influential individuals in the Hartford region by the Hartford Business Journal. John was recognized for his leadership through “a period of growth that has significantly added to the bank’s balance sheet and foothold in financial technology.”

## City and State 100 Above & Beyond: Innovators



**Marissa Weidner**, Chief Corporate Responsibility Officer, was recognized as one of 50 innovative New Yorkers in the public, private and nonprofit sectors who are making a positive impact across the state to be

recognized in the 2023 City and State 100 Above and Beyond: Innovators.

## Long Island Business News 2024 Influencers: Banking & Finance

**Kathleen Stanley**, executive managing director, head of business banking, was named to a list of Long Island’s most prolific thought leaders by Long Island Business News. Recipients were selected based on personal accomplishments and excellence.

## 2023 MoXY Awards

**Javier Evans**, executive vice president, Chief Human Resources Officer, was recognized by the Moxie Mentoring Foundation as one of its 2023 MoXY award winners for his efforts to advance the careers of women through mentoring. The Moxie Mentoring Foundation supports and fosters the career advancement and leadership development of young women through generational mentoring.

## Crain’s New York Business, Notable LGBTQIA+ Leaders & Executives

**Craig Johnson**, manager, DEI&B business resource group program manager, was recognized by Crain’s New York Business as a notable LGBTQIA+ leader in the Greater New York metro. Recipients were honored for their excellence in leadership and involvement in the community and industry organizations.

## Profiles in Diversity Journal – Asian Leadership Awards

**Sumakshi Vali**, senior managing director, market president, and **Ray Guanlao**, senior managing director, national property management and HOA banking, were each awarded an Asian Leadership Award by Profiles in Diversity Journal. This award program recognizes individuals who have advanced diversity and inclusion in the workplace and the community and excelled in their chosen fields.

## Profiles in Diversity Journal Latino Leadership Awards

**Carlos Rivera**, senior managing director, commercial marketing, was honored as one of Profiles in Diversity Journal’s Latino Leadership. Carlos was recognized for his dedication to excellence, a commitment to mentorship and community support, and a passion for making a difference.

## The Island 360 40 Under 40



**Samantha Stewart**, Relationship Manager, Director ICRE – NY Metro, was named as one of The Island’s 40 Under 40 honorees. Samantha was recognized for

her dedication to serving Webster clients and her leadership in the Long Island business community.

## Hartford Business Journal Top Women in Business

**Katie Lane**, senior managing director, SOX & GL compliance, was named a top 25 women in business in 2024 by the Hartford Business Journal. Katie was recognized for her excellence in leading Webster’s financial controls program and previous work supporting internal audit programs.

## Most Influential Data and Analytics Leaders

Chief Data and Analytics Officer **Vishal Patel** was named by DatalQ as one of the 100 most influential people in data in 2024. He was also named one of the nine most influential data and analytics leaders in the US banking and insurance industry by Aim Research.

## Special Olympics Connecticut

Webster was inducted into the Special Olympics Connecticut Hall of Fame and presented the Community Leadership Award recognizing its long-standing commitment to helping inspire inclusion, understanding and respect for people of all abilities.

## Chinese American Heritage Association (CAHA)

Webster was awarded the Outstanding Chinese Heritage Advancement Award for the Pan Asian Collective BRG program, particularly for its educational content distributed to colleagues to engage them with Chinese Culture.

## Long Island Business News Real Estate, Architecture and Engineering Awards

Webster was honored with partners with the “Top Affordable Housing Project” award by Long Island Business news for its role in supporting the Sterling Green at Farmingdale development. This award program recognizes those who help create and build Long Island’s future.

# Individual & Regional Awards

## Westchester Business Council 2024 Rising Stars: 40 Under 40 Awards

**Mike Vitale**, senior managing director, commercial banking, was named to the 2024 Rising Stars 40 Under 40 program by the Westchester Business Council. Recipients of these awards represent the future leaders in business and the community in Westchester County.

## Junior Achievement-Rhode Island – Morris J.W. Gaebe Profile in Excellence Award



Webster was recognized for its longstanding support of Junior Achievement's programming with "vision

and innovation, inspiring leadership and community mindedness." Webster's work with its JA partners has doubled over the years, including adding partnerships with new chapters and increasing funding and volunteer involvement.

## 2023 Boston Business Journal Top Charitable Contributors



Webster Bank was once again recognized on the 2023 BBJ Top Charitable Contributors list by donating at least \$100,000 in cash contributions to Massachusetts-based charities and social service nonprofits in 2022. Webster has been recognized by BBJ for the past 13 years as a Top Corporate Contributor.

## Yonkers Partners in Education Corporate Award

Webster was recognized as the Corporate Honoree by Yonkers Partners in Education (YPIE). The location of the first of Webster's signature Finance Labs, YPIE provides Yonkers High School students with the opportunity to enhance their academics as well as take advantage of the opportunity for exposure to various educational enrichment programs including the YPIE Finance Major.

## Women's Enterprise Development Center (WEDC)

The WEDC recognized Webster Bank with its Corporate Partnership Award for its many years of support for the WEDC's programs. WEDC provides training programs and services for underserved women and minority small business owners in Westchester and the Hudson Valley (NY), opening the door to business ownership for low- to moderate-income women and minorities.

## Building Neighborhoods Together – Community Impact Award

**Mina Minelli**, senior managing director, Regional Sales and Mortgage Lending, was recognized by Building Neighborhoods Together (BNT) at its annual gala with its Community Impact Award for her support of BNT's programs through the years she has worked with the nonprofit. Webster is a longtime partner funder of BNT, which focuses on developing affordable housing in Bridgeport and providing housing counseling statewide in Connecticut.

## Yonkers Pride, 2024 Corporate Leadership Award

Webster was honored for its unwavering support and dedication to Yonkers Pride, supporting the organization as it organizes Pride programming in the community and make significant impacts on the LGBTQ+ community.

## Banking Northeast – New England Women in Banking Award

**Claude Rousseau**, senior managing director, Culture and Colleague Experience, is being highlighted by Banking Northeast with its 2023 New England Women in Banking award. Banking Northeast annually recognizes accomplished women bankers from throughout the Northeast who are accomplished leaders making strides in their organization and their communities.

## Women We Admire: Top 50 Women Leaders of New York City for 2024

**Alice Ferreira**, senior managing director, corporate communications & public affairs, was recognized as one of the top women leaders who are leading their industries in New York City.

## NACHA 15 Under 40

**Stacy Nascimento**, director, payments product management, was named a rising star in the payments industry by Nacha, the governing body of the ACH payments network. The award honored 15 individuals under the age of 40 who have demonstrated exceptional leadership, innovation and dedication to advancing the payments landscape.

## Five Star Wealth Manager – 10 Consecutive Years

**Chris Perry**, senior vice president and senior managing director for Webster Wealth Advisors, was recognized as a Five Star Wealth Manager in Connecticut for the tenth consecutive year. The Five Star Program is one of the largest and most widely published financial services award programs in North America.

## Long Island Business News 40 Under 40

**David Cinelli**, senior managing director, Small Business Banking, Market President, Long Island, NY, is one of Long Island Business News' 2023 40 Under 40 class. Honorees include Long Islanders who have distinguished themselves in business, government, education and the not-for-profit sector. To be chosen they must have a proven track record of success, are involved in mentoring and promoting their profession and find time to give back to their communities.

## 2024 Counseling in Schools Measures of Hope Award

Webster was honored by Counseling in Schools for its support since 2018 in helping the non-profit through grants provide mental health and youth development programs to the New York City school system.

# Individual & Regional Awards

## Milwaukee Journal C-Suite Stars Awards

HSA Bank's **Chaz Rodriguez**, senior managing director, Associate General Counsel for HSA Bank, was recognized as one of the Milwaukee Journal's C-Suite Stars Awards as Best Assistant Corporate Counsel in the Corporate Counsel and HR Awards category. Rodriguez has been with HSA Bank since 2019 and oversees HSA Bank's legal matters including contract negotiation, regulatory compliance, collateral review and strategic and tactical counsel.

## Hartford Courant 2023 Best of Hartford Awards

Readers of the Hartford Courant voted Webster Bank No. 1 for Best Regional Bank and second runner up for Best Community Bank.

## QSAC Community Leadership Award

Webster received the Community Leadership Award from New York non-profit QSAC for its continued financial support in helping this nonprofit in supporting children and adults with autism.

# Creative Awards

## American Bankers Association Brand Slam Awards

Webster Bank earned top honors in the 2023 American Bankers Association Brand Slam awards with Most Out of the Box Campaign – "Big Goals Bracket." Webster was one of only seven banks across the United States to earn one of the coveted awards that recognize the best in integrated marketing campaigns by banks across the country.

## AVA Digital Awards

**AVA DIGITAL AWARDS** Webster won four awards in the 2023 AVA Digital Awards, an international competition that recognizes excellence by creative professionals responsible for the planning, concept, direction, design, and production of digital communication. Awards included: Platinum award for a social media campaign promoting Black-owned and LGBTQ-owned businesses; Gold award for the 2021 HSA Bank Health & Wealth Index media campaign and Honorable Mentions for digital publications: Webster Financial Corporation's 2021 Annual Report and Webster's 2021 Environmental, Social and Governance Report.

## DotComm Awards

**dotMM AWARDS** Webster won four top honors in the 2023 DotComm Awards, an international competition honoring excellence in web creativity and digital communication. The 2022 Corporate Responsibility Report, the integrated strategic communications and marketing plan to mitigate conversion issues and the March Madness Brand Play received Platinum awards. The "Introducing Webster's Community Liaison Officers" video won a Gold award.

## Stevie's Awards

The Stevie's is a business awards program that honors achievement in every facet of the workplace. Webster was awarded three awards in the 2024: Gold in the categories of Human Resources Department of the Year and Corporate Communications Team of the Year. Additionally, Webster Finance Labs was honored with a silver award for CSR Program of the Year.

## MarCom Awards



Webster won four top honors in the 2023 MarCom awards, a leading international competition recognizing excellence in marketing and communications around the world. "Webster Bank Core Conversion – Mitigating Reputational Risk", "Introducing Webster's Community Liaison Officers" and Marketing's "March Madness Brand Play" won Platinum Awards. Webster's 2022 Corporate Responsibility Report won a Gold Award in the Publications category.

## PRSA-CT Mercury Awards

Webster won a Bronze award in the 2023 PRSA-CT Mercury Awards competition, which recognizes the talents and accomplishments of communications professionals throughout Connecticut. Webster's 2023 Conversion Mitigation - Integrated Communications Plan, was recognized in the Issues Management category.

## Contact

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