



Awards and Recognition

Q3 | 2025

In the past year, Webster has earned nearly 50 recognitions for our performance, our focus on excellence and serving our clients and communities that exceed expectations. Our accomplishments over the years are due to the dedication, teamwork and commitment to values demonstrated by our colleagues every day. Webster is making meaningful progress toward becoming one of the highest performing commercial banks in the country. Along the way, we are pleased to have been recognized for our overall accomplishments as a bank, as well as for the individual achievements of our colleagues. The recognition we receive builds on our momentum and confidence as we focus on our strategic priorities.

The Conference Board 2025 Corporate Responsibility

Webster has been recognized by The Conference Board as an honoree in its annual Corporate Responsibility Awards for integrating responsible business practices into core strategies and creating measurable, positive impacts on their organizations, stakeholders, and society.

Forbes Best Employers for New Grads 2025

Forbes Webster has been recognized by Forbes in its annual America's Best Employers for New Grads list. The recognition is based on surveys of young professionals by Forbes and Statista and considers public perception and detailed company analysis. Earlier this year Forbes recognized Webster in annual lists including: Best Midsize Employers, Best Employers by State for being a top employer in Connecticut and Best Banks in America.

RepTrak Reputation of Commercial Banks

Webster was once again the top CT-based bank in the 2024 RepTrak reputation survey of America's 38 largest commercial banks. The survey asks consumers to rate their own bank and others they are highly familiar with on seven factors: products and services, innovation, workplace, conduct, citizenship, leadership and performance.

RankingBanking

Webster Bank was ranked in the top 5 in Bank Director's RankingBanking annual survey of banks with \$50B or more in assets, and is the only New England-based bank in the Top 10 at that level. The study scores the 300 largest publicly traded banks nationally based on year-end performance for 2023.

Excellence in Servicing & Origination Innovation

ICE Mortgage Technology recognized Webster Bank for its innovative and strategic use of servicing systems to originate loans across multiple channels and commitment to delivering a cohesive and efficient borrower experience.

Investor's Business Daily Best HSA Accounts for 2025

HSA Bank was included in Investor's Business Daily Best HSA Accounts for 2025 list which highlights the best HSA account providers that offer HSAs to individuals and offer a winning combination of low fees, high-quality investment options and low minimum investment requirements. HSA Bank has been included in this list for the past nine years.

Newsweek Recognitions

Webster was recognized by Newsweek for the third year in a row in its 2025 America's Greatest Workplaces in Financial Service as reflected in leadership, integrity, compensation, work-life balance scores and research by Newsweek and Plant-A Insights. Newsweek also recognized Webster as one of 500 top regional banks in its 2025 America's Best Regional Banks and Credit Unions and one of America's Greatest Workplaces for Inclusion & Diversity 2025. Additionally, Newsweek named Webster as one of America's Greatest Workplaces for Women in 2025.

ABA Foundation

Webster Bank was recognized with a Community Commitment Award Honorable Mention from the ABA Foundation for its role in supporting the Bronx People's Federal Credit Union, an extension of the Lower East Side People's Federal Credit Union. The award recognizes efforts to promote economic inclusion and exceptional service that strengthens communities and local economies.

Individual & Regional Awards

Hartford Business Journal Power 50

Chairman and CEO **John Ciulla** was named one of the 50 most influential individuals in the Hartford region by the Hartford Business Journal. John was recognized for his leadership through “a period of growth that has significantly added to the bank’s balance sheet and foothold in financial technology.”

Terrence L. Martin Lenders Award and Citation of Merit

Webster Bank was recognized by the Bronx Borough President’s office with a Citation of Merit and the Terrence L. Martin Lenders Award during the 26th Annual Bronx Bankers Breakfast. The celebration of economic development and role the financial services community plays was emceed by Webster Bank’s Managing Director and Relationship Manager **Jim Lanfranchi** in his capacity as chairman of the Business Initiative Corporation of New York.

ORBIE Awards

Antony D’Cruz, HSA Bank’s senior managing director, information technology and project management, has been recognized as a finalist in the Wisconsin ORBIE Awards for 2025. The award recognizes CIOs and those in equivalent roles who have demonstrated excellence in technology leadership, innovation and engagement in industry and community endeavors.

American Banker 2025 Most Powerful Women in Banking

Kathleen Stanley, executive managing director, Commercial Banking, has been honored as one of American Banker’s 2025 Most Powerful Women in Banking. This recognition celebrates leaders across financial services who are driving innovation and shaping the future of the industry.

American Banker NEXT 2025

Katie Lane, senior managing director, transformation lead and front-line controls officer, was honored as one of American Banker’s Most Powerful Women in Banking NEXT 2025. The award recognizes rising stars of financial services whose early achievements and dynamic problem solving are reshaping the industry.

Long Island Association Medal of Honor

Edward Blaskey, executive managing director, Middle Market Banking, was named the 2025 Medal of Honor recipient by the Long Island Association (LIA). This is the most prestigious award by the LIA in recognition of his significant and impactful contributions to Long Island’s economy.

2025 Northeast Women In Banking & Mortgage

Tammy Reynolds, executive managing director, Deposit & Digital Operations and Front Line Support, was selected a Women In Banking honoree by Mortgage Women Magazine and Banking Northeast. The award honors accomplished leaders making strides in their organization and communities.

City & State Nonprofit Trailblazer

Marissa Y. Mack, managing director, marketing and business development, is named one of New York City’s Top 50 Nonprofit Trailblazers for her leadership and work to empower nonprofits and effectively serve those in need.

Providence Business News - Leader & Achiever

Don Troppoli, senior managing director, Regional Banking, Massachusetts and Rhode Island, is named to Providence Business News’ Leaders & Achievers for his notable success, commitment to the business community as well as a sustained demonstration of leading others, community service and mentoring.

Profiles In Leadership Award

Tammy Leisen, senior managing director of Government Banking, has been selected among Profiles in Leadership Journal’s 2025 Asian Leadership Award recipients in recognition of her ability to influence peers, mentor the next generation of leaders and actively engage with the community.

2025 Boston Business Journal Top Charitable Contributor



Webster Bank has once again been named a Top Corporate Contributor honoree by the Boston Business Journal in its 2025 Corporate Citizenship Awards, a recognition of the region’s top corporate charitable contributors. The Business Journal annually publishes this list to showcase companies that promote and prioritize giving back to their communities.

Prospanica (CT) Leadership Award

Teshia Levy-Grant, senior vice president, Inclusion and Belonging, was named the DEI Leadership honoree by Prospanica Connecticut. The award honors her leadership and support, which have advanced the organization’s mission and community.

Habitat for Humanity - Unsung Hero Award

Webster Bank and **Allison Gibbons**, managing director, Mortgage Sales, were recognized with an Unsung Hero award by Old Colony Habitat for Humanity in Massachusetts for steadfast support and having a vital role assisting families with financing so they can achieve the dream of owning a home.

Northern RI Chamber of Commerce Difference Maker

Deborah Viveiros, vice president, Business Banking, was named the 2025 Difference Maker by the Northern RI Chamber of Commerce in recognition for her meaningful impact and innovative business development strategies to address and resolve social, cultural and environmental challenges in RI and SE Massachusetts.

Individual & Regional Awards

2025 Rhode Island Financial Services Champion of the Year

Megan Johnson, managing director, relationship manager, was recognized by the RI Small Business Association for being a leading advocate for, as well as providing guidance and services to business owners throughout RI.

Five Star Wealth Manager – 12 Consecutive Years

Chris Perry, senior vice president and senior managing director for Webster Wealth Advisors, was recognized as a Five Star Wealth Manager in Connecticut for the twelfth consecutive year. The Five Star Program is one of the largest and most widely published financial services award programs in North America.

QSAC Community Leadership Award

Webster received the Community Leadership Award from New York non-profit QSAC for its continued financial support in helping this nonprofit in supporting children and adults with autism.

Long Island Business News New Influencers: Banking and Finance

Kathleen Stanley, executive managing director, Commercial Banking, has been recognized as one of LIBN's Banking & Finance New Influencers for her leadership and commitment to industry excellence. She was also named to the Long Island Business News Influencers Top 100 Long Islanders for her dedication and philanthropic efforts toward a better Long Island.

Fairfield County 40 under Forty

Karen Rey, senior managing director, Commercial Loan Operations, was named to the annual 40 under Forty List by the Fairfield County Business Journal. Karen was recognized for her leadership, innovation and impact in Fairfield County.

Providence Business News – Business Women Awards

Kimberly Peckham, senior managing director, Underwriting and Portfolio Management, Middle Market and Commercial Banking leader for Rhode Island, Massachusetts and Pennsylvania has been recognized as a financial services industry leader in the Providence region in 2025. The program recognizes trailblazers, innovators, and leaders who are making a difference in Providence and the region.

Long Island Business News ICON Award

Ed Blaskey, executive managing director of Middle Market Banking, was named an ICON Award honoree for 2025 by Long Island Business News. The award recognizes Long Island leaders over the age of 60 for their notable success and demonstration of strong leadership both within and outside of their chosen field.

2025 Rhode Island Financial Services Champion of the Year

Megan Johnson, managing director, relationship manager, was recognized by the RI Small Business Association for being a leading advocate for, as well as providing guidance and services to business owners throughout RI.

City & State Long Island Trailblazer

Daniel Liberty, regional president and head of Not-for-Profit Banking, is honored as one of Suffolk and Nassau counties' innovative leaders. Under his leadership, the bank recently delivered \$19 million in with significant financing to the Capital District YMCA during a tight credit market.

ACCP Purpose Awards

Marissa Weidner, chief corporate officer, was designated as a Trailblazer Finalist by the Association of Corporate Citizenship Professionals. The Trailblazer award is given to the senior corporate social impact department leader whose governance, strategy, and programs demonstrate significant business and social impact over time.

CBA: New Leaders in Banking

Maria Salamone, managing director, Business Banking, has been named as one of Connecticut Bankers Association's top New Leaders in recognition of significant contributions and dedication to Webster communities.

Long Island Business News: 2025 Leaders in Business & Finance

Ellen Weber, senior managing director and team leader, Commercial Banking, has been recognized along with other financial professionals who have made outstanding contributions to their organizations and to the Long Island community. Recipients of these awards demonstrate outstanding achievements, involvement in their profession and support of the community.

Outstanding Asian Americans in Business Award

Sumakshi Vali, senior managing director and market president, leading the retail banking center network across Connecticut, was honored as one of 50 Outstanding Asian Americans in Business by the Asian American Business Development Center.

2025 Difference Maker

Deborah Viveiros, relationship manager, Business Banking, was named as Northern RI Chamber of Commerce's Difference Maker. Deb is a trusted leader in banking and a pillar of the community. Her expertise in finance, lending, and business growth strategies helps countless entrepreneurs thrive.

Individual & Regional Awards

Robert C. Knox Jr. YMCA Distinguished Leadership Award

Annette R. Larabee, senior vice president and senior relationship manager, Business Banking, is this year's Robert C. Knox Jr. YMCA Distinguished Leader. The award is the highest tribute the YMCA pays to its volunteer leaders who exemplify the ideas of the YMCA and their dedication to preserving the responsibilities and opportunities the Y has to offer.

Women We Admire

Marissa Weidner, chief corporate responsibility officer, was named one of the Top 50 Women Leaders in Banking for 2025. Honorees demonstrate the many ways women are influencing the direction and strength of the banking sector today.

City & State Nonprofit Trailblazer

Marissa Y. Mack, managing director, Marketing and Business Development, is named one of New York City's Top 50 Nonprofit Trailblazers for her leadership and work to empower nonprofits and effectively serve those in need.

YMCA Castle Hill Community Partner

Shari Miller, analyst, Regional Banking, was recognized as a Community Partner by the Castle Hill YMCA of Greater New York for her dedication to creating a strong foundation in the community as well as exemplifying the true power of purpose and partnership.

YMCA Greater Hartford: Distinguished Leadership

Annette R. Larabee, senior market director, has been named the 2025 recipient of the Robert C. Knox, Jr. Distinguished Leadership Award by the Greater Hartford YMCA for her exceptional service, leadership, and lifelong commitment to strengthening community.

2025 Purple Pump Honorees

Therest Billoin-Roberts, senior managing director, Inclusive Vendor Engagement, and **Tonya Williams**, director, Inclusion and Belonging, are recognized by the Moxie Foundation as Junior Mentors for their support of experiential learning that empowers female college students for career success.

Creative Awards

Stevie's Awards

The Stevie's is a business awards program that honors achievement in every facet of the workplace. Webster was awarded three awards in 2024: Gold in the categories of Human Resources Department of the Year and Corporate Communications Team of the Year. Additionally, Webster Finance Labs was honored with a silver award for CSR Program of the Year.

MarCom Awards



Webster won a 2024 Gold Award in the Publications category for the 2023 Corporate Responsibility Report. The MarCom awards are a leading international competition recognizing excellence in marketing and communications around the world. Webster also won four top honors in the 2023 awards program for Webster Bank Core Conversion: Mitigating Reputational Risk, Introducing Webster's Community Liaison Officers and March Madness Brand Play, all Platinum and a Gold Award in the Publications category for the 2022 Corporate Responsibility Report.

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